

September 2009

## LETTER OF RECOMMENDATION FOR DAVID FRASHER

David Frasher's resume shows he is infinitely qualified as an attorney, police officer, and most importantly a city manager.

I served on the Grants Pass City Council for six years and chairman for one year. During my tenure, the council dismissed the previous city manager and began a search for his replacement. David was one of the three finalists. All were asked to make a presentation to the council and the public on a project called the River District Plan. None of the candidates knew about the RDP so they had to do their own interviews and research in a very short period. David put on a Power Point presentation that amazed everyone. Once we decided on David, the council sent an investigator to the two communities he previously served. The report back was David was held in high esteem in both communities and by most of the previous councilors.

David served the Grants Pass Council very well. He did his dead level best to carry out the council's wishes and to offer advice, do research, and provide information so we could make intelligent decisions. One of David's first actions was to set up a class on ethics for the council and staff. Three council members attended and all of the staff. As it turned out two of the councilors and the sitting mayor lost sight of the truth and began attacks on David. Eventually the council members served their term and left or quit. Six of the sitting council members were replaced by a very nasty group all bent on getting rid of David. They had a small group behind them and not much opposition. They eventually paid David off and released him from his contract. The result of the council's action was a recall effort on five of the eight councilors. As of this writing the vote has not occurred.

In my experience, David is the best and most qualified city manager Grants Pass has ever had. Not only is he specially qualified he is the epitome of ethics. His staff loved and respected him and he in turn would go to the mat for them. Once in awhile he had to deal with staff problems but he was still respected, trusted and they enjoyed working for him. David expects a lot from his staff but he also expects a lot from himself. His work ethic is impeccable.

David is fair, honest and a team player. I would not hesitate to hire him as a city manager. His firing by the new city council was unfair, falsely spawned by a small group of dissidents, and filled with trumped up charges.

Submitted by Phil Paquin

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